

Release 18.3.2020

# STANLEY Security and Corona virus pandemic

**STANLEY Security follows the Stanley Black & Decker Group guidelines in its continuity planning. With regard to ongoing Corona virus monitoring, STANLEY Security has the following actions in place:**

## → Stanley Black & Decker Executive Committee

- Committee meets daily to update Global Status Report on virus progress and impact on Stanley Group operations and preparedness
- The Committee will update the guidelines regarding eg. travel, remote work of employees, public events, stakeholder interaction, and country-specific preparedness with guidance from the target countries and WHO
- The Committee only grants authorizations for indefinite journeys abroad for the time being

## → STANLEY Security Corona Preparation

- Under the leadership of the Stanley Security Command, the National Security Officers, together with the Management Teams, have updated and maintained the Corona contingency plan
  - Action plan Corona Alert levels 1-4
  - STANLEY Security currently has a Level 3 plan in Finland that:
    - Restrict travel
    - Remote meetings are preferred
    - Increase remote working
    - Provide guidance for persons who have visited the Corona Areas or persons who have been with Corona suspects
      - o 14-day quarantine or Occupational health or healthcare statement on health status; quarantine
      - o Switching to remote working
    - Informing staff
    - Promotion of enhanced hygiene at offices and workplaces
    - Provision of personnel-specific protective equipment
    - Regular communication to update occupational health continuity plans
    - Follow-up of customer Corona instructions
    - Provision for 24-hour resourcing of service activities should STANLEY Security personnel be restricted by pandemic
      - o Service Center & On Site Services
      - o Competence
      - o Emergency Resource Transfer Plan and necessary technical arrangements
      - o Possible service prioritization plans
      - o STANLEY Nordic Service Organization Pool
- The Finnish Management Team will evaluate the development of the situation according to the plan for exceptional circumstances
  - Key personnel replacements are part of the emergency plan
  - Foreign missions will be reviewed on a case-by-case basis before travel begins and the travel authorization will be confirmed by the Executive Committee
    - o Staff will receive instructions on how to travel
    - o Substitutes for foreign missions are determined on a per-item basis
- STANLEY's logistics organization is prepared for potential delivery delays and monitors material availability on a daily basis to ensure availability.
- STANLEY Security's Finnish Corona Task Force team meets daily to create snapshots and guide operations.
- The STANLEY Security EHS teams and the STANLEY Security Nordic HR teams hold regular information reconciliation meetings.